



## Restriction of Hazardous Substances (RoHS) Policy (European Community Directive 2002/95/EC)

NeoGraf Solutions LLC (NeoGraf) is committed to Health, Safety and Environmental excellence. We conduct business responsibly and in a manner designed to protect the health and safety of our employees, our customers, the public and the environment. NeoGraf is committed to being proactive in addressing regulatory changes and implementing necessary procedures to ensure compliance with these requirements.

The European Union (EU) Directive 2002/95/EC, on the Restriction of Hazardous Substances (RoHS) went into effect on July 1, 2006 and is aimed to protect human health and the environment. The RoHS Directive mandates that electrical and electronic products (EEE) put in the marketplace within the EU shall contain restrictive levels of Lead (Pb), Cadmium (Cd), Mercury (Hg), Hexavalent Chromium (Cr6+), Polybrominated Biphenyls (PBB), and Polybrominated Diphenyl Ethers (PBDE).

NeoGraf is committed to providing RoHS Compliant products to meet our customer's needs. NeoGraf monitors our process and material changes to ensure RoHS compliance before implementing these changes.

A handwritten signature in black ink, appearing to read 'Brian Bartos', is positioned above the printed name and title.

**Brian Bartos**  
Site Manager

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